I.4. GUIMARAS STATE COLLEGE

STRATEGIC OBJECTIVES

MANDATE

: The College shall offer undergraduate and graduate courses in technology education, agriculture, fishery, engineering, arts and sciences, forestry, business, health, computer, criminology, nautical and short-term vocational-technical and other continuing courses that may be found to be needed and relevant. It shall also promote research, advanced studies, extension work and progressive leadership in each area of special of specialization. It shall also provide primary consideration through the integration of research/ studies for the development of the Province of Guimaras. The College shall offer undergraduate and graduate courses as well as short technical courses within its areas of specialization and according to its capabilities, as the Board of Trustees may deem necessary to carry out its objectives, particularly in order to meet the needs of the province and the region.

VISION

: The Guimaras State College as Center of Excellence in Education and Green Technology Generation.

MISSION

: Guimaras State College is committed to provide access to relevant and quality education and advocate sustainable

development.

KEY RESULT

AREAS

: Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME : Enhanced knowledge, skills and attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL

OUTCOME

- : 1. Relevant and quality tertiary education ensured to achieve inclusive growth 2. Access of deserving but poor students to quality tertiary education increased 3. Higher education research improved to promote economic productivity and innovation

 - 4. Community engagement increased

SECTION 1 : EXPENDITURE PROGRAM (in pesos)

No./ Code	GASS / STO / OPERATIONS / PROJECTS	2013 Actual	2014 Current	2015 Proposed
100000000	General Administration and Support	14,864,000	9,819,000	10,317,000
	PS MOOE CO	8,515,000 2,672,000 3,677,000	6,717,000 3,102,000	7,215,000 3,102,000
200000000	Support to Operations	1,228,000	1,305,000	1,305,000
	PS MOOE	1,208,000 20,000	1,105,000 200,000	1,105,000 200,000
300000000	Operations	25,553,000	31,850,000	32,376,000
	PS MOOE	20,678,000 4,875,000	18,991,000 12,859,000	19,465,000 12,911,000
	Projects			8,714,000
	CO			8,714,000
TOTAL AGENCY	BUDGET	41,645,000	42,974,000	52,712,000
NOTE · Net of	PS MOOE CO	30,401,000 7,567,000 3,677,000	26,813,000 16,161,000	27,785,000 16,213,000 8,714,000

NOTE: Net of RLIP

STAFFING	SUMMARY

	2013	2014	2015
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	81	81	81
		77	77

ODERATIONS BY MEO	PROPOSED 2015			
OPERATIONS BY MFO	PS	MOOE	СО	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	19,465,000	11,711,000		31,176,000
MFO 2: RESEARCH SERVICES		600,000		600,000
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES		600,000		600,000
NOTE : Net of RLIP				

	PROPOSED 2015			
PROJECTS	PS	MOOE	СО	TOTAL
Locally-Funded Project(s)			8,714,000	8,714,000

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2015 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation (net of Central Office):	27,785,000	16,213,000	8,714,000	52,712,000
Region VI - Western Visayas	27,785,000	16,213,000	8,714,000	52,712,000
TOTAL AGENCY BUDGET	27,785,000	16,213,000	8,714,000	52,712,000
	===========	=======================================	==========	

NOTE : Net of RLIP

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

Continuous curriculum enhancement, upgrading of facilities, provision of scholarship to students, funding administrative support for the functional areas on instruction, research and extension.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2015 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC	1.42 (54.99%/38.73%)	1.45 (56.00%/38.73%)
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	316	3.80% (328)
Percentage change in number of graduates in priority programs	345	26.67% (437)
Access of deserving but poor students to quality tertiary education increased Percentage change in number of students in priority programs awarded financial aid	254	8.27% (275)
Percentage change in number of students awarded financial aid who completed their degrees	119	0.84% (120)

Higher education research improved to promote economic productivity and innovation Number of R & D outputs patented/commercialized/ued by the industry or by other beneficiaries		
- Adapted by industry/small and modium	a	a
 a. Adopted by industry/small and medium enterprises/LGU/Community-based Organizations b. Applied in course instructions 	b. 3	b. 4
Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized refereed journals	-	-
Percentage change in number of faculty engaged in research work applied in any of the following:		
 a. Pursuing advanced research degree programs (Ph.D.) or 	a	a.
 Publishing (investigative, or basic and applied scientific research) or 	b. 8	b. 87.50% (15)
c. Producing technologies for commercialization or livelihood improvement	c. 4	c. 125.00% (9)
Community engagement increased Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development*	7	28.57% (9)
Percentage change in number of poor beneficiaries* of technology transfer/extension programs and activities leading to livelihood improvement	700	30.29% (912)

MFO / PIS	2015 Targets
MFO 2: RESEARCH SERVICES	
% of research projects completed in the last three years	100%
% of research outputs presented in local, regional, national or international	
fora	100%
% of research projects completed within the original project timeframe	100%
Number of persons trained weighted by the length of training	1800
	900
Number of persons provided with technical advice % of trainees who rate the training course as good or better	100%
% of clients who rate the advisory services as good or better	100%
	100%
% of requests for training responded to within three days of request % of requests for technical advice that are responded to within three days	100%
% of persons who receive training or advisory services who rate timeliness of	100%
service delivery as good or better	100%
service definery as good or perfer	100%

Appropriations and Obligations

(In Thousand Pesos)

Description	2013
New General Appropriations	39,324
General Fund R.A. No. 10352	39,324
Budgetary Adjustment(s)	2,613
<pre>Transfer(s) from: Miscellaneous Personnel Benefits Fund</pre>	1,039

Priority Development Assistance Fund Pension and Gratuity Fund	1,150 424
Total Available Appropriations	41,937
Unused Appropriations	(292)
Unobligated Allotment	(292)
TOTAL OBLIGATIONS	41,645

Appropriation

(In Thousand Pesos)

Description	2014	2015
New General Appropriations	42,974	52,712
General Fund	42,974	52,712
TOTAL OBLIGATIONS	42,974	52,712

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
100000000 General Administration and Support				
100010000 General Management and Supervision	P 7,215,000 P	3,102,000		P10,317,000
Sub-total, General Administration and Support	7,215,000	3,102,000		10,317,000
200000000 Support to Operations				
200010000 Auxiliary Services	1,105,000	200,000		1,305,000
Sub-total, Support to Operations	1,105,000	200,000		1,305,000
300000000 Operations				
301000000 MFO 1: HIGHER EDUCATION SERVICES	19,465,000	11,711,000		31,176,000
301010000 Provision of Higher Education Services including P5,757,000 for Scholarships of Poor and Deserving Students (Epanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P736,000 for Tulong				
Dunong	19,465,000	11,711,000		31,176,000
302000000 MFO 2: RESEARCH SERVICES		600,000		600,000
302010000 Conduct of Research Services		600,000		600,000

303000000 MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES			600,000		600,000
303010000 Provision of Extension Services			600,000		600,000
Sub-total, Operations	19,46	55,000	12,911,000		32,376,000
TOTAL PROGRAMS AND ACTIVITIES	P 27,78	35,000 P	16,213,000		P 43,998,000
400000000 Locally-Funded Project(s)					
401000000 Buildings and Other Structures				8,714,000	8,714,000
401010000 School Buildings				8,714,000	8,714,000
401010001 Industrial Technology Building - Main Campus				3,000,000	3,000,000
401010002 Industrial Technology Building - Mosqueda Campus				3,000,000	3,000,000
401010003 Laboratory Equipment for Technology and HRST Students				2,252,000	2,252,000
401010004 Food Processing Center				462,000	462,000
Sub-total, Locally-Funded Project(s)				8,714,000	8,714,000
TOTAL PROJECTS				P 8,714,000	
TOTAL NEW APPROPRIATIONS		5,000 P	16,213,000	P 8,714,000	P 52,712,000
(In Thousand Pesos)	2013				
A. Programs/Locally-Funded Project(s)					
Current Operating Expenditures					
Personal Services					
Basic Pay, Civilian Contractual, Casual and Emergency Personnel	2	1,774 151			
Total Salaries/Wages	2	1,925			
Other Compensation					
·		216			
Representation Allowance Honoraria		216 10			
Year-End Bonus Personnel Economic Relief Allowance		2,196 1,640			
Clothing/ Uniform Allowance		380			
Productivity Incentive Benefits Magna Carta of Public Health Workers per		156			
R.A. 7305		20			
CNA/PEI/PBB		3,011			
Total Other Compensation		7,629 9,554			
Gross Compensation	2	5,334			
Other Benefits					
Tarmical Lanua Banafita		422			

423

423

Terminal Leave Benefits

Total Other Benefits

Fixed Personnel Expenditures			
PAG-IBIG Contributions	92		
Health Insurance Premiums Employees Compensation Insurance Premiums	242		
(ECIP)	90		
Total Fixed Personnel Expenditures	424		
01 Total Personal Services	30,401		
Maintenance and Other Operating Expenses			
O2 Travelling Expenses	610		
03 Communication Expenses 04 Repair and Maintenance	3 2,714		
06 Transportation and Delivery Expenses	6		
07 Supplies and Materials 14 Utility Expenses	1,168 589		
17 Training and Scholarship Expenses	1,496		
18 Extraordinary and Miscellaneous Expenses	110		
21 Taxes, Insurance Premiums and Other Fees 29 Professional Services	351 217		
18 Advertising Expenses	6		
19 Representation Expenses	222		
24 Membership Dues and Contributions to			
Organizations	75		
Total Maintenance and Other Operating Expenses	7,567		
Total Current Operating Expenditures	37,968		
Capital Outlays			
35 Buildings and Structures Outlay	194		
41 Public Infrastructures	3,483		
Total Capital Outlays	3,677		
Total Programs/Locally-Funded Project(s)	41,645		
TOTAL OBLIGATIONS	41,645 =========		
Obligations, by Object of Expenditures			
CYs 2014-2015			
(In Thousand Pesos)			
	_	2014	2015
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions Basic Salary		21,256	22,001
Total Permanent Positions		21,256	22,001
	_	~(,200	22,001
Other Compensation Common to All Personnel Economic Relief Allowance		1,752	1,848
Representation Allowance		102	102
Transportation Allowance		102	102
Clothing and Uniform Allowance		365	385
Productivity Incentive Allowance		146	154
Honoraria Year End Bonus		272 1 772	272 1 83 <i>4</i>
Year End Bonus Cash Gift		1,772 365	1,834 385
Step Increment		52	54
Total Other Compensation Common to All		4,928	5,136
rotal other compensation common to All		1,720	3,130

Other Compensation for Specific Groups Magna Carta for Public Health Workers	. 13	13
Total Other Compensation for Specific Groups	. 13	13
Other Benefits		
PAG-IBIG Contributions	88	93
PhilHealth Contributions	236	245
Employees Compensation Insurance Premiums	88	93
Total Other Benefits	412	431
Non-Permanent Positions	204	204
TOTAL PERSONNEL SERVICES	26,813	27,785
Maintenance and Other Operating Expenses		
Travelling Expenses	460	470
Training and Scholarship Expenses	6,797	7,533
Supplies and Materials Expenses	1,350	1,320
Utility Expenses	1,200	1,000
Communication Expenses	140	140
Confidential, Intelligence and Extraordinary Expenses	140	140
Extraordinary and Miscellaneous Expenses	98	98
Professional Services	140	140
General Services	450	450
Repairs and Maintenance	4,266	3,802
Taxes, Insurance Premiums and Other Fees	320	320
Other Maintenance and Operating Expenses	320	520
Advertising Expenses	200	200
Representation Expenses	430	430
Membership Dues and Contributions to	450	450
Organizations	310	310
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	16,161	16,213
TOTAL CURRENT OPERATING EXPENDITURES	42,974	43,998
Capital Outlays		
Investment Property Outlay		462
Property, Plant and Equipment Outlay Buildings and Other Structures		8,252
TOTAL CAPITAL OUTLAYS		8,714
AND TOTAL	42,974	52,712